Empowering individuals with intellectual and developmental differences
Mission: To serve people with intellectual and developmental disabilities (IDD) to achieve their full potential and to participate in community life.

Vision: A community where disability is a distinction without a difference, where individuals will have choices on how they live, learn, work, worship and play.

Board of Directors

Officers
Chairman
Mike Tanner, FIS

Vice Chairman
Anne Lufrano, Community Volunteer and Advocate

Treasurer
Scott Baity, Baptist Health

Immediate Past Chair
Lou Vaccaro, Ameris Bank

as of December 31, 2018

Members
E. Shawn Ashley, Business Owner
John Cooksey, McCall Service
Chris Decent, University of North Florida
Tom Dumphy, CSX Transportation
Joyce Eyrick, Community Volunteer and Advocate
Steve Gutos, Community Volunteer and Advocate
Diane Halverson, Children’s Christmas Party of Jacksonville
Jason Hamilton, TIAA Bank and Self-Advocate
Sally Hazelip, North Florida School of Special Education
Debbie Johnson, Deborah A. Johnson, CPA
R. Ward Lariscy, R. Ward Lariscy, Inc.
Bernadette Moran, Community Volunteer and Advocate
Elise Nowikowski, Evidens Group
Kit Thomas, North Florida School of Special Education
Helen Werking, Riverside Hospital Foundation, Inc.
Barbara A. Williams, Orange Environmental Services
A Message from Leadership

Jim Whittaker, President & CEO

With the launching of many new initiatives and projects, we will remember 2018 as a banner year. As we embark on 2019, we look forward to watching these initiatives grow, and more importantly, the opening of new doors and opportunities for the individuals we serve. It is truly amazing to witness the progress, achievements and greater independence displayed by so many. Through the continued support and acceptance of our community, we are able to ensure that everyone is given the opportunity to enjoy a good LIFE, having good FRIENDS, a good HOME and a good JOB!

Mike Tanner, Chairman, Board of Directors
Senior Manager, FIS

It is hard to believe it has been almost four years since construction began for The Arc Jacksonville Village! This national, trendsetting achievement has set many organizations on the path to focus on more nationwide IDD initiatives. The Arc Jacksonville continues to stay busy with new state-of-the-art construction projects including the new Grove House group home on Jacksonville’s westside. We are also introducing new programs and remodeling others to maximize creative and measurable community initiatives that facilitate employment choices and meaningful inclusion opportunities throughout Jacksonville. As an organization, we value the voices of the individuals we serve, their support systems and our community partners. They encourage us to seek innovative and accountable progress towards making their community a great home for people with developmental differences!
Community Employment

“All of the employees have integrated into our business and have become valuable team members.” – Garry Redig, Vice President, Fields Auto Group

Everyone deserves the opportunity to support themselves through employment in an inclusive workplace.

To expand employment opportunities, Fields Auto Group partnered to launch our first small group car wash crew. Four individuals work five days per week at Mercedes-Benz, supported by an Arc staff member. Due to their success, another car wash crew was hired at a second location. Fields also employs two greeters, for a total of 10 individuals earning minimum wage.

More than 40 local business partners provide employment opportunities. For a complete list of employment partners, please visit arcjacksonville.org/staffingservices.

13 individual placements
8 small group placements
66 individuals with ongoing support
“It’s so important to me because...not only do I have a job now, I get to pay my own bills, I get to be independent.” – Cassidey
Internships and Work Readiness

“It is important to create awareness of the skills possessed by those with differing abilities. With more programs like this, we can work to improve the lives of more members of our community.” – Ernest Hopkins, Jacksonville Jumbo Shrimp

To prepare individuals for community employment, new internships were established through partnerships with the Jacksonville Jumbo Shrimp and Jacksonville Zoo and Gardens. Jumbo Shrimp interns gained experience in the kitchen, enabling them to earn ServSafe certifications.

Work readiness programs offer job skills training and the opportunity to earn minimum wage. Adult Day Training participants learn valuable skills through the culinary training program and earn a weekly paycheck by working at our internal car wash.

28 participated in internships
12 worked in internal training programs
“At Jumbo Shrimp, I learned a lot about portions and the people were very nice.”

– Eric
Community Inclusion

“Without their help, we would never be able to sort through our inventory of produce in a timely manner and much of it would spoil.”
– Molly Sweet, Volunteer Center Manager, Feeding Northeast Florida

Community inclusion initiatives provide individuals with meaningful activities in Northeast Florida. Individuals volunteer weekly with local nonprofits, participate in personal enrichment activities and are involved in local events. These experiences have increased the participants self-esteem, sense of civic duty and connectedness to their community.

126 community-based activities

18 partner organizations

3,950+ hours volunteered at partner organizations
I like to help at Feeding Northeast Florida, because some people don’t have food and I do.” – Bill
Dinner with Bill & Friends

October 19, 2018

“I know first-hand – from my experiences in my own family and at our bank – the incredible things that people can accomplish if they have the backing of an organization like The Arc Jacksonville.” – Blake Wilson, Chairman & CEO of TIAA Bank and 2018 Dinner with Bill & Friends Chair

Dinner with Bill & Friends is held in celebration of Bill Sackter. Bill spent the better part of his life in an institution and, when eventually moved into the community, he spoke often of the need we all have for “a good friend, a good job and a good home.”

Presented by TIAA Bank, the special 25th dinner highlighted how working together can provide opportunities and create an inclusive community. All proceeds directly support The Arc Jacksonville’s programs and services.

$260K raised

450+ attendees
Running of the Bulls 5K
February 18, 2018

“This race was so much fun! I truly enjoyed the excitement and the fun of having the roller derby dressed as bulls and chasing runners!” – Event participant

Running of the Bulls engages community members of all ages, while raising awareness of The Arc Jacksonville’s mission.

Featuring the Jacksonville Roller Derby as “bulls,” runners are chased through downtown Jacksonville, ending with a family-friendly after-party.

Provided by generous partnerships with Intuition Ale Works, the Jacksonville Roller Derby and individual and corporate sponsors, this unique 5K race celebrates the achievements of all individuals.

$20K raised
550+ participants
Event Sponsors

We are appreciative of the corporate and private philanthropy we receive from our community. The support of Dinner with Bill & Friends and the Running of the Bulls 5K raises awareness and funds to support the programs and services utilized by over 500 individuals daily.

Corporate Sponsors
Air Solutions Heating and Cooling, Inc.
Ameris Bank
Arthur Rutenberg Homes
Baptist Health
bestbet Jacksonville
Certified Air Contractors, Inc.
City of Jacksonville Disabled Services
Division
Comcast NBCUniversal
CSX Corporation
The Fiorentino Group
Harrell Construction Co., Inc.
Intuition Ale Works
Jacksonville Jaguars
Jacksonville Roller Derby
McCall Service
Miller Electric Company
Orange Environmental Services
Pajcic & Pajcic, P.A.
PQH Group Design, Inc.
Publix Super Markets Charities, Inc.
Red Fin Group
Sight & Sound Productions
TIAA Bank
University of North Florida
Vestcor Family Foundation
VyStar Credit Union
W&O
Wells Fargo
Wheeler’s Medical Supply

Individual Sponsors
Debbie and E. Shawn Ashley
Cara and Scott Baity
Mary and E. Bruce Bower
Vicki and Bill Coward
The Honorable Travis W. Cummings
Francis J. DiVito
DuBow Family Foundation
Katie and Tom Dumphy
The Gottlieb Family Donor Advised Fund, of the Jewish Federation of Jacksonville
Joy and Steve Gutos
Diane and Steve Halverson
Jason “Moose” Hamilton
Sally and Christopher Hazelip
Debbie and Jay Johnson
R. Ward Lariscy
Anne and Robert Lufrano
Susan Martin
Bernadette Moran and Frank Rossi
Martha and Tom Sawyer
Robert T. and Carol R. Shircliff Advised Fund
Christy and Lee Smith
David A. Stein Charitable Trust
Kit and Corky Thomas
Weaver Family Foundation Fund
Reb and Jim Whittaker
Catherine Manolakis and Grant Whittaker
Grant Funders

We are honored to receive funding from public and private grantors. This generous support sustains our current services and pilots innovative programming to better serve our community.

The Able Trust
Alfred I. duPont Foundation
The Arc of the United States
Baptist Health
Blake Bortles Foundation
City of Jacksonville, Emergency Solutions Grant
City of Jacksonville, Community Development Block Grant
City of Jacksonville, Public Service Grant
Comcast NBCUniversal
Corporation for National & Community Service
Down Syndrome Association of Jacksonville
Enterprise Fleet Management
Florida Blue
Florida Department of Transportation
HEAL Foundation
The GATE Foundation
The Jim Moran Foundation
Johnson & Johnson Vision
The John H. and Ethel G. Noble Charitable Trust
THE PLAYERS Championship, Red Coat Grant
Riverside Hospital Foundation
TIAA Bank
United Way of Northeast Florida
Vocational Rehabilitation
Volunteer Florida
Voya Foundation
Wells Fargo Community Support Campaign
Anonymous
The Arc Jacksonville’s fiscal year ran from October 1, 2017 through September 30, 2018.

**Revenue**

- Program Service Fees: 65% | $6,319,149
- Contracts: 5% | $466,356
- State of Florida Contracts: 1% | $130,642
- Other Contributions: 7% | $673,752
- Contributions, including in-kind: 10% | $974,311
- Special Events: 3% | $283,793
- City of Jacksonville: 2% | $190,650
- United Way of Northeast Florida: 1% | $80,286
- Other: 6% | $573,117

**Expenses**

- Employment Services: 13% | $1,241,287
- Management, Buildings: 8% | $750,420
- Residential Care: 25% | $2,456,986
- Adult Day Services: 42% | $4,108,766
- Advocacy: 2% | $225,113
- Development: 3% | $284,903
- The Arc Jacksonville Village: 7% | $730,133 (services only)

**Revenue** $9,692,056

**Expenses** $9,797,608

89.4% of every donation goes directly to programs
Looking Forward

Our goal is to provide opportunities for the individuals we serve to achieve their personal goals and live their best life.

We will continue to pursue innovative programs and services for employment, while maintaining quality day programs, independent living, mental health services, group home care and more.

2019 focus

Advocacy at local and state levels to increase Medicaid Waiver rates to retain and recruit staff

New construction and grand opening of Grove House group home, a new residence to six adults

Strategic Planning process and implementation, led by Board members and key staff

Continued focus on employment services, with new employment models and business partners

Community exploration through internships, volunteerism and social activities

Launch of planned giving program and growth of individual giving to support programs and services and ensure future sustainability
“I like to get out of the house and come to The Arc and work. I have my friends here.”

– Sandra

The Arc Jacksonville | arcjacksonville.org

Downtown: 1050 North Davis Street, Jacksonville, FL 32209
P 904.355.0155 | F 904.355.9616

Westside: 4401 Wesconnett Blvd., Jacksonville, FL 32210
P 904.573.2805 | F 904.573.2156

The Village: 3675 Kirbo Way, Jacksonville, FL 32224
P 904.721.5063 | F 904.619.6780