Ultimate Attorneys 2018: Scott Baity of Baptist Health

Scott Baity can’t imagine working anywhere besides Baptist Health. He started in the summer of 1990 working in admitting, transportation and “anything they would pay me for.”

While he was studying law at Mercer University in Macon, Georgia, he came back to the hospital to clerk in the legal department. When he graduated in 1996, Baptist offered him a job, and he’s been there ever since, rising to senior vice president and general counsel.

“Health care is a really complex area of the law, and this is an amazing organization,” Baity said. “My focus on mitigating business risk allows our providers freedom to concentrate on what they do best, which is delivering high-quality needed care.”

Those summer jobs served him well, giving him “a fundamental understanding of what it means to be in health care. It gave me a broad exposure. I interacted with a lot of different people and areas, and everyone is making a contribution,” Baity said.

Baity said he also values the opportunity to serve as treasurer of The Arc Jacksonville and is especially proud of the Arc Village, which allows adults with mental and physical disabilities live independently.

He also is active with The Florida Bar’s board certification program. “Florida’s program is the largest, with 26 specialties that are evaluated for professionalism, tested for expertise,” he said. “It shows your commitment to excellence.”